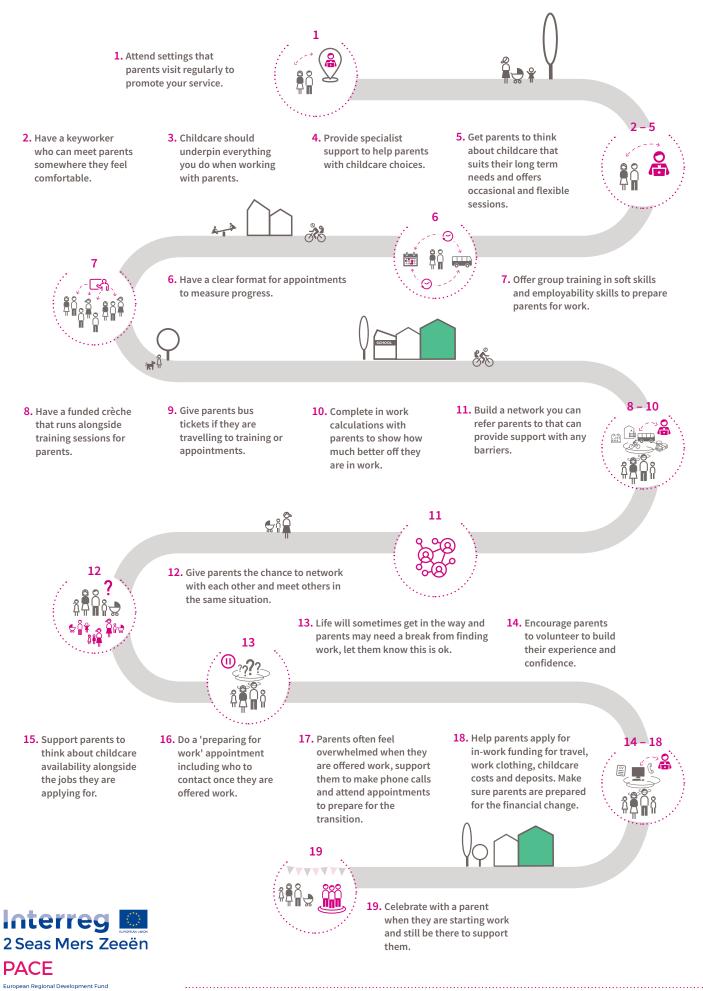# Roadmap: supporting parents into work

1. Attend settings that parents visit regularly to promote your service.

2. Have a keyworker who can meet parents somewhere they feel comfortable.

3. Childcare should underpin everything you do when working with parents.

4. Provide specialist support to help parents with childcare choices.

5. Get parents to think about childcare that suits their long term needs and offers occasional and flexible sessions.

6. Have a clear format for appointments to measure progress.

7. Offer group training in soft skills and employability skills to prepare parents for work.

8. Have a funded crèche that runs alongside training sessions for parents.

9. Give parents bus tickets if they are travelling to training or appointments.

10. Complete in work calculations with parents to show how much better off they are in work.

11. Build a network you can refer parents to that can provide support with any barriers.

12. Give parents the chance to network with each other and meet others in the same situation.

13. Life will sometimes get in the way and parents may need a break from finding work, let them know this is ok.

14. Encourage parents to volunteer to build their experience and confidence.

15. Support parents to think about childcare availability alongside the jobs they are applying for.

16. Do a 'preparing for work' appointment including who to contact once they are offered work.

17. Parents often feel overwhelmed when they are offered work, support them to make phone calls and attend appointments to prepare for the transition.

18. Help parents apply for in-work funding for travel, work clothing, childcare costs and deposits. Make sure parents are prepared for the financial change.

19. Celebrate with a parent when they are starting work and still be there to support them.

ROADMAP